

Apprenticeship Policy and Implementation Toolkit (APIT)

Key recommendations for implementing high quality WBL and apprenticeship schemes

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WBL4JOB Training
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Implementing high quality WBL and apprenticeship schemes

- European experiences and models
- COUNCIL RECOMMENDATION on a European Framework for Quality and Effective Apprenticeships (2018)
- High-performance apprenticeships & work-based learning: 20 guiding principles
- ApprEnt project policy recommendations

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Recommendations (i)

1. Establishment of clear regulatory framework
2. Conclusion of a written agreement
3. Clear definition of learning outcomes
4. Ensure working conditions and remuneration
5. Recognition and certification of skills and competences
6. Establish clear quality assurance framework
7. Provide supervision and mentoring

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Recommendations (ii)

8. Provide training of mentors
9. Establish information and guidance spaces
10. Allocation of funding and support (financial and non-financial)
11. Transparency of the system
12. Involvement of social partners
13. Ensure sustainability and flexible pathways

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